

University as a body have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university

SUA's **Gender Policy** promotes equity by:

- Reserving **30% admission priority** for women in competitive programs
- Offering **scholarships and mentorship**
- Ensuring **≥40% women** in student governance

It includes support for **differently-abled and rural women**, aligning with **Tanzania's Gender Policy 2000** and **SDG 5**.

Implementation: Affirmative action in entry; current female enrollment **41.7%**. **Impact:** **+3.2% annual growth** since 2021, but rural admission remains low (**25%**).

Source and Link

1. *Students' Governance*. Link: <https://sua.ac.tz/study/current-students/students'-governance>
2. *Guidelines on Affirmative Actions for Therecruitment and Retention of Female Staff, and the Enrollment of Female Students and Individuals with Special Needs*. Link: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/GUIDELINES-ON-AFFIRMATIVE-ACTIONS.pdf>
3. *Special Needs and Inclusive Education Policy*. Link: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/SPECIAL-NEEDS-AND-INCLUSIVE-EDUCATION-POLICY-2025.pdf>
4. *Anti-Sexual Harassment Policy and Implementation Framework*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/DRAFT-ANT-SEXUAL-HARASSEMENT-POLICY.pdf>
5. *Guidelines For Managing Gender-Based Violence, Sexual Harassment, and Sexual Exploitation and Abuse*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/FINAL-DRAFT-guidleline-for-managing-GBV-SH-SEA.pdf>
6. *Guidelines for Gender Mainstreaming in Teaching and Learning; Public Service Delivery; Research and Consultancy*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/GENDER-MAINSTREAMING-POLICY.pdf>