

Gender Equality (SDG 5) at Sokoine University of Agriculture (SUA)

SUA advances **SDG 5 (Gender Equality)** through its **Corporate Strategic Plan 2021–2026**, tracking gender-disaggregated graduation data to promote equity in degree attainment across disciplines.

Specific Indicators: Proportion of Women Receiving Degrees & Related Graduate Numbers

- Proportion of Women Receiving Degrees:** 39.8% of total graduates in 2023/2024 were female (up from 36.2% in 2022/2023), reflecting progress in women's degree completion. This includes undergraduate, master's, and PhD levels, with a focus on retention support for female students.

Indicator	Description	2023/2024 Data
5.5.1 Total Graduates	Overall number of degrees awarded	2,847
5.5.1.1 STEM Graduates	Degrees in Science, Technology, Engineering, Math (e.g., Agriculture, Forestry, Engineering)	1,456 (51.2%)
5.5.1.2 Medicine Graduates	Degrees in Veterinary Medicine, Health Sciences	312 (11.0%)
5.5.1.3 Arts & Humanities / Social Sciences Graduates	Degrees in Social Sciences, Humanities, Education	1,079 (37.9%)
5.5.2.4 Total Female Graduates by Subject	Overall female degrees awarded	1,133 (39.8%)
5.5.2.1 Female STEM Graduates	Female degrees in STEM	512 (35.2% of STEM)
5.5.2.2 Female Medicine Graduates	Female degrees in Medicine	145 (46.5% of Medicine)
5.5.2.3 Female Arts & Humanities / Social Sciences Graduates	Female degrees in Arts & Humanities / Social Sciences	476 (44.1% of Arts/SS)

- Trends and Context:** Female graduation rates have risen 3.6% annually since 2021, driven by targeted scholarships and mentorship. Gaps persist in STEM (35.2% female vs. 44.1% in Arts/SS), attributed to early STEM pipeline barriers; Medicine shows stronger parity.