

SUPPORTING CURRENT GENDER POLICIES 2024/2025

1. *Anti-Sexual Harassment Policy and Implementation Framework*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/DRAFT-ANT-SEXUAL-HARASSEMENT-POLICY.pdf>
2. *Guidelines For Managing Gender-Based Violence, Sexual Harassment, and Sexual Exploitation and Abuse*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/FINAL-DRAFT-guidleline-for-managing-GBV-SH-SEA.pdf>
3. *Guidelines for Gender Mainstreaming in Teaching and Learning; Public Service Delivery; Research and Consultancy*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/GENDER-MAINSTREAMING-POLICY.pdf>
4. *Guidelines on Affirmative Actions for Therecruitment and Retention of Female Staff, and the Enrollment of Female Students and Individuals with Special Needs*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/GUIDELINES-ON-AFFIRMATIVE-ACTIONS.pdf>
5. *Special Needs and Inclusive Education Policy*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/SPECIAL-NEEDS-AND-INCLUSIVE-EDUCATION-POLICY-2025.pdf>
6. *Special Needs and Inclusive Education Guidelines*. Link to SUA website: <https://www.cssh.sua.ac.tz/genderstudies/wp-content/uploads/2025/10/SPECIAL-NEEDS-AND-INCLUSIVE-GUIDELINES-2025.pdf>